



# ROAD WORK AHEAD

## Employment Application



We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Equal access to employment, services and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the company.

<b>Applicant Name</b>		<b>Date</b>	
<b>Address</b>		<b>City</b>	<b>State</b>
<b>Phone #</b>	<b>Social Security #</b>		<b>Date Available</b>
<b>Position Applying For</b>		<b>Referred By</b>	

### Job Requirements

- Be able to stand for 10+ hours and lift more than 50lbs repeatedly
- Be able to work in extreme weather - from -20 to 100+ degrees
- Be able to pull a trailer
- Be flexible in your schedule, working days, nights and swing shifts as needed
- 3 points or less on your driving record

Do you have a valid Drivers License?	Y	N	
Do you have a current flagger card?	Y	N	Expiration Date _____
			State Issued _____
Are you able to work out of town, and if so, for multiple days?	Y	N	
Are you able to be on call days, nights and weekends?	Y	N	
Do you have any conflicts that would prevent you from working the scheduled hours? If so, what days and times?	Y	N	

Educational History
High School
College
Technical School
Other
Other Skills and Qualifications - List any job-related training, skills, licenses and/or certifications

## Employment History

Please provide employment history for your past two jobs starting with the most recent

<b>Employer</b>	<b>Position Held</b>
<b>Address</b>	<b>Phone #</b>
<b>Supervisor Name and Title</b>	
<b>Dates Employed</b>	<b>Salary</b>
<b>Job Description</b>	
<b>Reason for Leaving</b>	

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I HEREBY AUTHORIZE ROAD WORK AHEAD TRAFFIC SERVICES TO CONTACT, OBTAIN AND VERIFY THE ACCURACY OF THE INFORMATION CONTAINED IN THIS APPLICATION FROM ALL PREVIOUS EMPLOYERS AND EDUCATIONAL INSTITUTIONS. I ALSO HEREBY RELEASE FROM LIABILITY ROAD WORK AHEAD TRAFFIC SERVICES AND ITS REPRESENTIVIES FOR SEEKING, GATHERING AND USING SUCH INFORMATION TO MAKE EMPLOYMENT DECESIONS AND ALL OTHER PERSONS OR ORGANIZATIONS FOR PROVIDING SUCH INFORMATION. ANY JOB OFFER IS SUBJECT TO A CREDIT CHECK AND BACKGROUND CHECK.

I UNDERSTAND THAT ANY MISREPRESENTATION OR MATERIAL OMISSION MADE BY ME ON THIS APPLICATION WILL BE SUFFICIENT CAUSE FOR CANCELLATION OF THIS APPLICATION OR IMMEDIATE TERMINATION OF EMPLOYMENT IF I AM EMPLOYED, WHENEVER IT MAY BE DISCOVERED.

IF I AM EMPLOYED I UNDERSTAND THAT THERE IS NO SPECIFIED LENGTH OF EMPLOYMENT AND THAT THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT. ACCORDINGLY, EITHER I OR THE EMPLOYER CAN TERMINATE THE RELATIONSHIP AT WILL, WITH OR WITHOUT CAUSE, AT ANY TIME, SO LONG AS THERE IS NO VIOLATION OF APPLICABLE STATE OR FEDERAL LAW.

I UNDERSTAND THAT IT IS THE POLICY OF ROAD WORK AHEAD TRAFFIC SERVICES TO NOT REFUSE TO HIRE OR OTHERWISE DISCRIMINATE AGAINST A QUALIFIED INDIVIDUAL WITH A DISABILITY BECAUSE OF THAT PERSONS NEED FOR A REASONABLE ACCOMMODATION AS REQUIRED BY THE ADA.

I ALSO UNDERSTAND THAT IF I AM EMPLOYED I WILL BE REQUIRED TO PROVIDE SATISFACTORY PROOF OF IDENTITY AND LEGAL WORK AUTHORIZATION WITHIN THREE DAYS OF BEING HIRED. FAILURE TO SUBMIT SUCH PROOF WITHIN THE REQUIRED TIME SHALL RESULT IN IMMEDIATE TERMINATION OF EMPLOYMENT.

I REPRESENT AND WARRANT THAT I HAVE READ AND FULLY UNDERSTAND THE FOREGOING, AND THAT I SEEK EMPLOYMENT UNDER THESE CONDITIONS

<b>Applicant Signature</b>	<b>Date</b>
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